CARE: About Safety

Committed to safe work practices
Accountable to the safety of ourselves and fellow employees
Responsible to recognize and report unsafe conditions
Encourage compliance to safety rules and regulations

C.A.R.E. About Safety Program

This program is an essential tool for our Safety and Security Department because it focuses on our most important asset, our employees.

The C.A.R.E. program provides postage paid feedback forms at all Licking/Knox Goodwill worksites. Employees can fill out the form to address safety concerns, suggest safety ideas, or simply to express a positive or negative safety action they have observed. These forms are submitted to the Safety and Security Coordinator and are reviewed by Goodwill's Safety and Security Committee.

The essential function of the department is to create, foster, and maintain a culture of safe work conducted in a safe environment. This is accomplished in various ways such as awareness training, safety/security surveying, safety audits/inspections, and the C.A.R.E. about Safety Program, all of which contribute to a safe and secure mind-set in the workplace.

STATS
BWC Premium Performance Refunds: $11,220.44
BWC Lost Time Incidents: 1

CARE: ABOUT SAFETY

STATS Asset Inventory: 1,771 items
Asset Shrinkage: 0.006%

CARE: ABOUT SAFETY

Safety Culture

Licking/Knox Goodwill Industries, Inc. has seen a continual growth in our overall safety culture year after year. This culture is reflected by the daily actions of all management and non-management personnel. Licking/Knox Goodwill Industries, Inc. continually strives to be a community leader in safe work practices.

Essential core elements of creating and maintaining our safety culture include:

- Safe work is smart work.
- Training is an essential element for safe workplaces.
- People are the most critical element in the success of a safety and health program.
- Consistent safety audits are conducted.
- Safe work practices are reinforced, and all unsafe acts and conditions are corrected promptly.
- The Safety Committee team consistently takes a proactive approach to organizational safety.
- Occupational injuries, illnesses and incidents with the potential for injury are investigated.
- Prevention of injuries and occupational illnesses is viewed as good business.

Highlights

- BWC recordable incidents were reduced by over 50 percent.
- Overall BWC claim costs continued to reduce for the third consecutive year.
- Received approval from the Board of Trustees to develop a security services division to be known as Action Security Group. Anticipated date launch date is April 2011.
- External and internal theft incidents were substantially decreased company wide.
- 99.2% of Workplace Safety Hazard Assessment Survey respondents expressed satisfaction with Goodwill's programs and practices.
- Our new Buckeye Lake store now features our largest and most sophisticated camera system to date.
- To increase the overall safety of our drivers and organization, company vehicle GPS systems were utilized to verify safe and appropriate driver activity.
- Licking/Knox Goodwill Industries, Inc. continues to be a consistently active participant in the Licking County Safety Council.

goodwill
C.A.R.E.
About Safety